



Appointments Office

March 23, 2023

Letters of Support for Lt. Colonel Roland Butler

Clifford T. Hughes Jr.

Major (Retired) Maryland State Police

Reginald A. Lawson

Prince George's County, NAACP
Criminal Justice Committee, Chair

Christian R. Price

Deputy Chief of Police
Prince George's County Police Department

Honorable John E. O'Connor

Timothy Tyler, Sr.

Deputy Chief of Police
MWAA Police Department

Jacob Cameron

Assistant Special Agent in Charge
Washington Field Office
US Army Criminal Investigation Division

Dianna E. Abney, MD FAAP

Owner/Partner Cambridge Pediatrics, LLC
Community Member

Michael J. Brady

Captain (retired) Maryland State Police

Miguel Dennis

Accreditation Manager
Annapolis Police Department

Dwayne A. Preston

Deputy Chief of Police
Bowie Police Department

David B. Mitchell, J.D.

Chief of Police/Director of Public Safety
University of Maryland
Former MD State Police Department Superintendent

Letters of Support for Lt. Colonel Roland Butler Continued...

Colonel William M. Pallozzi

Former Secretary/Superintendent
Maryland State Police Department

Major Vernon S. Green, III

Department of the Air Force

Craig Lindsey

Chief Financial Officer
DC Office of Lottery & Gaming

Gary N. Heyward

Sergeant (Retired)
Maryland State Police

George R. Nader

Assistant Chief of Police
Metro Transit Police Department

Amal E. Awad

Chief of Police
Anne Arundel County Police Department

Edward Jackson, M.S., C.I.G.

Chief of Police
City of Annapolis

Woodrow W. Jones, III

Former Secretary
Maryland State Police Department

Colonel Jerome E. Howard, Jr.

Chief of Police
Maryland Department of Transportation

Michael Harrison

Commissioner
Baltimore Police Department

The Honorable Pamela Beidle
Chairwoman Senate Executive Nominations Committee
Senate of Maryland
James Senate Office Building, Room 202
11 Bladen Street, Annapolis, MD 21201

Dear Madam:

It is indeed my pleasure to personally recommend Colonel Roland Butler as Superintendent of the Maryland State Police. Roland's loyalty and dedication are well appreciated, admired and well described among all who have had the occasion to work with him.

I have been fortunate enough to have known Roland for over 28 years. In fact, we started at the Maryland State Police 105th Candidate Class together in 1994. We've worked together for a great part of our career, until my retirement in 2015 to pursue my second career as a federal law enforcement officer.

I have known Roland to be of sound and moral character, but specifically in critical or stressful situations. Roland has the unique ability to make logical connections between ideas, identify the relevance and importance of arguments, detect inconsistencies or mistakes, and make the proper decision. Roland possesses the leadership qualities the Maryland State Police desperately needs.

As I reflect on some of the significant contributions he's made over the years, I am also reminded of the tremendous impact Roland has had on my life, but also the Maryland State Police and the troopers he so graciously enriched. Roland listens and shares his time with everyone, which clearly shows how much he appreciates others. Roland and I have learned from each other and in almost every encounter, whether it's good or bad, but I will always know he's honest. Roland has strong moral principles, stands by his words, and always does the right thing.

The men and women of the Maryland State Police would be privileged to have Roland Butler as the Superintendent because he is a true representative of Maryland's Finest.

Thank you for your consideration.

Sincerely,

Clifford T. Hughes Jr.

Clifford T. Hughes Jr.
Major (Retired)
Maryland State Police



PRINCE GEORGE'S COUNTY
NAACP
Criminal Justice Committee

March 9, 2023

The Honorable Pamela Beidle
Chairwoman Senate Executive Nomination Committee
Senate of Maryland
James Senate Office Building, Room 202
11 Bladen Street
Annapolis, MD 21201

Dear Chairwoman Beidle:

I have had the pleasure of knowing Roland Butler for several years beginning with his assignment as Barrack Commander for the Maryland State Police Forestville Barrack. My initial objective was to assess him as either a person just sitting in a safe political seat, or someone who would courageously lead with integrity in the face of uncomfortable realities. He has consistently been the latter.

Roland speaks a rare truth in conversations regardless of its popularity. His transparency is revealed at all levels of engagement including the teams he leads, the stakeholders he serves, and the friends he challenges. He is fair, consistent, honest and dependable. His deep knowledge of the law is companioned with a humanity when applying the spirit of the law.

Roland's shared perspectives through the years have provided coveted honest inputs in problem analysis and solution development. His persona helped inspire my initiative to broker a proactive and positive partnership with our local law enforcement and civic leadership, to replace our historical reactive and negative relationships in Prince George's County, Maryland.

Roland's character, compassion, dedication and conviction are rare and valuable qualities in leadership. He would serve the members of the Maryland State Police, citizens of and visitors to the State of Maryland, and the law enforcement profession with refreshing honor and distinction.

Sincerely,

Reginald A. Lawson
Prince George's County, NAACP
Criminal Justice Committee, Chair



ANGELA D. ALSOBROOKS
COUNTY EXECUTIVE

PRINCE GEORGE'S COUNTY POLICE DEPARTMENT

FIRST TO SERVE SINCE 1951

8801 Police Plaza
Upper Marlboro, Maryland 20772



MALIK AZIZ
CHIEF OF POLICE

March 9, 2023

The Honorable Pamela Beidle
Chairwoman Senate
Executive Nomination Committee
Senate of Maryland
James Senate Office Building, Room 202
11 Bladen Street
Annapolis, MD, 21201

Dear Senator Beidle:

I am writing you to recommend Lieutenant Colonel Roland L. Butler Jr. for the Superintendent position with the Maryland State Police. I have had the pleasure of working with and getting to know Lt. Col. Butler over the last decade. I first met Lt. Col. Butler in 2011 when he was assigned to the Forestville Barrack, in Prince George's County. At that time, then, Lt. Butler and I were responsible for coordinating and managing the unified command at FedEx Field for all NFL games and large-scale events. From the beginning I was impressed with his leadership abilities and work ethic. He is a man of the upmost integrity.

As we have both continued to rise through the ranks of our respective agencies we have remained in touch and had an open line of communication. In my opinion, the relationship with Lt. Col. Butler has been one, if not the main reasons that the relationship and collaboration between our agencies has improved significantly over the past ten years.

Lt. Col. Butler would not only be an asset for the Maryland State Police but also the State of Maryland. I highly recommend Lt. Col. Butler for the Superintendent position. Please feel free to contact me at 240-695-4443 for additional information

Sincerely,

Christian R. Price
Deputy Chief of Police
Prince George's County Police Department

HONORABLE JOHN E. O'CONNOR
PO BOX 822
MECHANICSVILLE, MD 20659

March 12, 2023

Honorable Pamela Beidle
Chairwoman Senate Executive Nomination Committee
Senate of Maryland
James Senate Office Building, Room 202
11 Bladen Street, Annapolis, MD 21201

Re: Letter of Recommendation, Roland Butler, Superintendant Maryland State Police

Senator Beidle,

The Governor has selected Roland Butler for the most prestigious position of Superintendent of Maryland State Police. This position comes with a duty that carries both the burden of leadership and the responsibility of ensuring the safety of every Marylander.

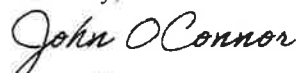
We are charged to find those who will act with integrity and honor for the people we serve. I know Lt. Col Butler is the candidate who fits the criteria for our State's Chief Law Enforcement Officer. Service is at the core of Roland Butler's being. He has always remembered where he came from and those who helped him along his path in life. Through adversity, Mr. Butler will not compromise his morals, ethics, integrity, and values. He has carried and continues to carry the weight of the badge eloquently through his years of distinguished service.

During my time as a St Mary's County Commissioner, I knew that I could call upon Lt. Col. Butler to help ensure the safety of our citizens in St. Mary's County. Several complex and politically driven decisions by our local law enforcement leaders placed our deputies, troopers, and citizens at risk. Lt. Col Butler helped navigate these issues to find resolve. A resolve that removed political motivations and focused on information sharing and, most notably, the safety of our citizens. These changes, although happening several years ago, are still in place.

Mr. Butler is a must-select, and there is no better person that I could recommend for this endeavor. I have complete trust and faith that the system will benefit; it will positively impact the people of Maryland and the troopers he serves. Should his path lead him to be confirmed, his service will be with the utmost integrity bringing nothing but honor to the State of Maryland.

As a United States Army Veteran (Iraq 03'-05', Purple Heart, Army Commendation Medal with Valor Device), Retired Police Officer, Two-Term St. Mary's County Commissioner, and now Town Administrator for the Town of Forest Heights, Maryland, I look forward to continuing to work with Mr. Butler as our next Superintendent of the Maryland State Police.

Sincerely,



Honorable John E. O'Connor

The Honorable Pamela Beidle
Chairwoman Senate Executive
Nomination Committee
Senate of Maryland
James Senate Office Building'
Room 202
11 Bladen Street, Annapolis, MD
21201

Dear Madam Chairwoman :

It is a genuine honor for me to provide a character reference for Mr. Roland Butler, whom I have had the pleasure of calling a friend and colleague for over a decade.

Roland and I met while attending The Johns Hopkins Police Executive Leadership Program. Over the next few years, we established a friendship and professional respect that exists to this day. My expressions in this letter are based on both of these relationships. I have over three decades of law enforcement experience, and I can say unequivocally that Roland is one of the most honorable and dedicated law enforcement professionals I have known. His integrity is beyond reproach, and he always presents himself as a consummate professional.

Roland is an individual of high moral fiber and solid core values, which have guided him throughout his career. I have known him to be a great leader, who possesses excellent interpersonal skills, and most importantly, he is genuinely concerned about the welfare of others; if I knew nothing else about him, this would be enough. I have always known Roland to be level-headed with a calm temperament. To put this in simple terms, he is not just a great leader; he is a good person. The State Police and the State of Maryland will benefit from his presence.

Sincerely,

Timothy Tyler, Sr.
Deputy Chief of Police
Metropolitan Washington Airports Authority Police Department

U.S. Army Criminal Investigation Division
Washington Field Office
305 Fenton Circle
Fort Myer, Virginia 22211
March 13, 2023

The Honorable Pamela Beidle
Chairwoman, Senate Executive Nominations Committee
Senate of Maryland
James Senate Office Building
Room 202
11 Bladen Street
Annapolis, Maryland 21201

VIA EMAIL

Dear Honorable Chairwoman Beidle and Members of the Senate Executive Nominations Committee:

Thank you for the opportunity to provide my strong support for Colonel Roland Butler during his nomination review for Superintendent of the Maryland State Police.

As background, I come from a family who believes in service to our nation and the citizens of our great state. My father was a career Maryland State Trooper and retired at the rank of Sergeant after 32 years. It was through my father that I learned of COL Butler in 1996. COL Butler was a Trooper on my father's shift, and my father extolled the drive, quality of work and decision making that COL Butler exhibited as a young Trooper. My father was a Trooper who believed that there was one way to be a Trooper, and that was doing your job properly the first time and making correct, moral decisions. COL Butler exemplified these standards.

When I made the decision to become a Maryland State Trooper and was assigned to my first Barracks, my father requested COL Butler to be my trainer. My father understood from his lengthy career that he was entrusting his son's future, and potentially his life, into the hands of COL Butler. I can think of few things that speak higher of someone than this. From COL Butler, I learned the business of being a Trooper the right way. As a result of COL Butler's guidance, I progressed through my career with the State Police, earning promotions and numerous awards for work to protect this state.

COL Butler and I kept in touch over the years as he promoted up through the ranks within the Maryland State Police. When I left the Maryland State Police to become a Special Agent with the Naval Criminal Investigative Service, he was supportive and offered suggestions on ways to continue to grow in my career.

In 2020, when my father passed away, I reached out to COL Butler to discuss the process of getting support for his funeral. We discussed many things, and the one that will always stick with

me is COL Butler asking if he could say a few words at the service. When he spoke at the service, he brought back great memories, and the words came from his heart.

Over my career in law enforcement, I credit COL Butler with being that critical teacher that has built on the foundation that my parents laid. I continue to reach out to COL Butler and value him as mentor and a friend.

As a lifelong resident of Maryland and having over 25 years' experience in law enforcement at the State and Federal level, I can think of no better candidate to continue and build upon the great history of the Maryland State Police and lead them into the future.

Respectfully,

A handwritten signature in black ink that reads "Jacob Cameron". The signature is written in a cursive style with a large, looping initial "J".

Jacob Cameron
Assistant Special Agent in Charge
Washington Field Office
US Army Criminal Investigation Division

Cambridge Pediatrics, LLC
Your Child's Medical Home

*Dianna E. Abney, M.D., F.A.A.P., Minaxi Shah, M.D., Sayeed Farooqui, M.D., F.A.A.P.,
Tuere Hughes-Kapenzi, M.D., F.A.A.P., Stacey Stump, CRNP, Monica Patel, CRNP
Katherine Stein, CRNP, Alexandra Mountford, CPNP-PC*

March 13, 2023

The Honorable Pamela Beidle
Chairwoman
Senate Executive Nominations Committee
Senate of Maryland
James Senate Office Building
11 Bladen Street
Annapolis, MD 20210

Dear Senator Beidle:

I am writing to provide a character reference for Col. Roland Butler, Jr., Acting Secretary/Superintendent MSP. I am both a pediatrician and the Health Officer in Charles County. I have known him for almost twenty years, both personally and professionally. However, our initial meeting was, and our usual interactions are over coffee with a group of friends. Col. Butler a good citizen and a great person in both settings.

Col. Butler has been a mentor to the children, male and female, of our coffee group. He is a trusted adult that they turn to for advice. We all appreciate that a respected member of the Maryland State Police spends time with our teens, answers their questions and mentors them. He is a member of "the village" that safely propelled them to college and advanced degrees. I am sure he has done and continues to do this for others.

It is in his nature to be alert and observe his surroundings. He is quick to assist people with the door or lend a hand before others notice. He is cheerful, kind, and to all around him. This is clearly the way he was raised and has always lived his life. He well educated and reads voraciously, and contribute to any discussion—current events, arts, sports, history... Col. Butler is well educated and is well trained in law enforcement as evidenced by his Resume. These are all characteristics I value in Law Enforcement leaders and friends.

Senator Beidle, I am pleased to provide this character reference for Col. Roland L. Butler, Jr., Acting Secretary/Superintendent MSP. It is my belief that he will be an excellent Secretary/Superintendent of the Maryland State Police.

Sincerely,



Dianna E. Abney, MD FAAP

Owner/Partner Cambridge Pediatrics, LLC

March 12, 2023

The Honorable Pamela Beidle
Chairwoman, Senate Executive Nominations Committee
Senate of Maryland
James Senate Office Building, Room 202
11 Bladen Street
Annapolis, Maryland 21201

Dear Honorable Pamela Beidle,

Thank you for taking the time to read this letter and allowing me to present information to the Senate Executive Nominations Committee concerning Acting Superintendent Roland Butler. My name is Michael Brady, and I am a retired Captain with the Maryland State Police (MSP). I have known Roland Butler for nearly 30 years, both professionally and personally. We met as young Maryland State Troopers and developed a mutual respect based upon our work ethic, shared values, and our strong desire to make our Maryland communities safer. Throughout my over 25 years of service as a member of "Maryland's Finest", Roland and I worked together in various assignments. From 2003 to 2008, I served as the Internal Affairs Division, Assistant Commander, and I then served from 2012 to 2014 as the Commander of Internal Affairs. Since 2015, I have served with another large public safety agency in Maryland, managing the internal affairs and background investigation functions.

While working as a patrol trooper, you truly learn about your fellow trooper's core values. You see them in both stressful and lighthearted moments. You see the sacrifices they make. I have observed Roland in many roles during my career, but the foundation of who he is was evident in his actions, values, and behaviors in the mid 1990's. I have seen him remain stoic and focused during stressful and critical incidents. I have seen him prevail in an internal and external law enforcement environment that challenged his resilience and character, and I have seen him exhibit empathy and humility while performing law enforcement duties. I have witnessed his ethical decision making with an emphasis on procedural justice with both internal and external stakeholders.

Upon being promoted through the ranks of supervisor to commissioned officer, I have observed him to coach, mentor, and seek alternatives to discipline while allowing employees to provide input on alleged infractions. While the Commander of the Forestville Barrack, Roland managed a mostly transient barrack with a constant influx of new troopers and supervisors. As a Commander, Roland made a commitment to improve morale, increase community engagement, provide safer roadways and neighborhoods, and prepare his subordinates for promotion and to meet their professional goals. I know for a fact he was instrumental in increasing the diversity of the MSP Recruitment Section which has led to an increase in diversity and inclusion.

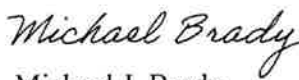
I tried several times to recruit Roland to leave Field Operations and transfer to the Internal Affairs Division based the respect and legitimacy he had earned, as he exhibited the core values of integrity, fairness, and service. Each time I brought the topic up, he would smile and

say he needed to stay in the field with the troops. Therefore, I was not surprised to see Governor Wes Moore nominate Roland as the next Superintendent of the Maryland State Police. During his military service, I am sure Governor Moore had other opportunities, yet he decided to stay where his leadership was most needed- in the field with the troops accomplishing the mission. Roland shares that same trait with our esteemed Governor and the vision that although each one of us different and unique, we all share the same love for Maryland.

Roland, like many other black leaders before him, also shares those who would challenge his qualifications, abilities, and leadership skills to be successful. These challenges remind me of those who historically have attempted to weaken the resolve of elected officials and influence their decision making. It is important to recognize that concerning discipline, promotions, and other issues that have become a topic of discussion with Roland's nomination, his command authority was over Field Operations. Prior to any discipline for serious misconduct, the internal affairs division conducts a fair, impartial, and thorough investigation. The internal affairs findings are then reviewed by the internal affairs commander, the employee's commander, and the MSP Legal Counsel Unit before administrative charges are placed. The MSP Prosecutor's Office decides what misconduct charges to place, and a hearing board renders decisions concerning "guilty" or "not guilty" and then recommends disciplinary action to the Superintendent. The accused trooper is always afforded due process. Roland's involvement in any of these actions was minimal or non-existent, so I struggle with any basis for allegations that he has been unfair, biased, or unconcerned about discipline. An important factor concerning discipline is that 30 years before it was mandated by law, the MSP enacted a disciplinary matrix to ensure equitable and similar discipline for all troopers. Additionally, the Support Services Bureau is responsible for the promotional testing and processes, so again, this was not Roland's command, and he had no direct authority over this bureau.

In conclusion, this is a special and historical moment for the State of Maryland and the Maryland State Police. Please do not discount Acting Superintendent Butler's experiences as a black law enforcement executive. He has been watching, listening, and experiencing a unique career during the past 28 years with the Maryland State Police and when asked, he is more than willing to share his plan to improve the Maryland State Police. Under his leadership, there will be change in the Maryland State Police in many areas, including diversity, inclusion, and transparency. The vision and mission for the Maryland State Police that Governor Moore detailed on February 23, 2023, will be implemented by a dedicated public servant who has the wisdom, experience, courage, and character to effect change. Acting Superintendent Roland Butler is the ideal candidate for the position and upon confirmation, he will make an immediate impact which will benefit the Maryland State Police, Maryland residents, and those traveling through our great State.

Sincerely,



Michael J. Brady

ANNAPOLIS POLICE DEPARTMENT



199 Taylor Av.
Annapolis, MD 21401

The Honorable Pamela Beidle
Chairwoman, Senate Executive
Nominations Committee
Senate of Maryland
James Senate Office Bldg. Room 202
11 Bladen St., Annapolis, MD 21201


Greetings Chairwoman Beidle,

By way of introduction, my name is Miguel Dennis. I am a retired Maryland State Police Captain, as well as, retired Chief of Police in St. Michaels, MD. I am also a member of the Maryland Police Training and Standards Commission (MPTSC) and the current Accreditation Manager for the Annapolis Police Department.

The purpose of this correspondence is to support the nomination of Colonel Roland Butler as the next MSP Superintendent. His selection by Governor Moore is an excellent one. I have known Colonel Butler since he was a 'boot' Trooper at the Leonardtown Barrack over 25 years ago. His intellect, experience, and dedication makes him the ideal candidate to lead the MSP.

As a former Trooper and proud of it, it is important to me that the agency is led by competent forward thinking people. Colonel Butler is such a man. I wholeheartedly support his nomination.

Thank you for your time and consideration,
Respectfully


Miguel Dennis



An Accredited Agency



BOWIE POLICE DEPARTMENT

March 13, 2023

The Honorable Pamela Beidle, Chair
Executive Nominations Committee
Maryland State Senate
202 James Senate Office Building
11 Bladen Street
Annapolis, MD 21401

Dear Senator Beidle:

I have known Lt. Colonel Roland L. Butler, Jr. for over 20 years. I have worked with him on many occasions in various roles and he has always been a consummate professional. He is someone that possesses the attributes of a great leader with a willingness to listen, collaborate and partner with all stakeholders to establish a sustainable solution. Police leaders today need to be willing to engage and listen to those that we serve both in the community and within the agencies in which we lead.

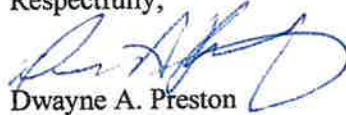
Lt. Colonel Butler, Jr. consistently exhibits these qualities. Lt. Colonel Butler, Jr. has over 28 years of public service to the Maryland State Police and has served with integrity. It is my opinion that he has earned this opportunity and is the best person to provide leadership during this challenging time for the Maryland State Police. Being an African American male and Police Executive for over a decade, I understand the challenges that we face and must be overcome as a leader. Despite these challenges, Lt. Colonel Butler, Jr. has excelled as a person and leader. His appointment to this prestigious position will be an example and inspiration to many of the possibilities to achieving success through his strong work ethic, credibility, dependability, and compassion for serving others. I do not align my name with many people; however, in the case of my friend and colleague Roland, I did not hesitate. We share the same value system and style of leadership -- a desire to be an impactful leader that focuses more on doing what is right, than what is popular.

15901 Fred Robinson Way · Bowie, Maryland 20716
240-544-5700 Non-Emergency Response & Administrative Offices
240-544-5794 Fax
www.cityofbowie.org

As a colleague, friend, but most importantly as a life-long resident of this great State of Maryland, I fully support and endorse Governor Wes Moore's nomination of Lt. Colonel Butler, Jr. for Superintendent of the Maryland State Police.

If any additional information is desired, I can be reached at 240-544-5700 or by email at dpreston@cityofbowie.org.

Respectfully,



Dwayne A. Preston
Deputy Chief of Police



UNIVERSITY OF MARYLAND

DAVID B. MITCHELL
CHIEF OF POLICE/DIRECTOR OF PUBLIC SAFETY

Public Safety Headquarters
7569 Baltimore Avenue
College Park, Maryland 20742-6011
301.405.3555 TEL 301.314.9549 FAX

March 13, 2023

The Honorable State Senator Pamela Beidle
Via E-mail

Dear State Senator Beidle

It is my honor to write this letter of support for the appointment of Acting Colonel Roland Butler, Jr. to Superintendent of the Maryland State Police.

I met Acting Colonel Butler in 1995, when I began my tenure as the Superintendent. While his unblemished record and stellar resume are adequate testimony for his appointment, I write to offer a few additional details anecdotally. Roland Butler, Jr. is an individual of integrity and strong moral judgment. I have witnessed his leadership first-hand and am impressed with his desire to promote law enforcement as a profession and to build and grow each post he held to new and greater heights than it had reached before him. Our professional paths have crossed over the years as he rose through MSP, and again later when I took the helm of the University of Maryland Police Department in 2010. He has developed into the type of leader that our citizens can rely on to serve as an example to those who protect and serve our great state.

Furthermore, as a student of mine in the Police Executive Leadership Program offered through the Johns Hopkins University, Acting Colonel Butler proved himself adept at recognizing, acknowledging, and correcting the challenges facing our profession. He is a well-educated, well-rounded, reliable and responsible leader.

I can think of no more highly-qualified candidate to lead the Maryland State Police at a time so critical to law enforcement, and I endorse the appointment of Acting Colonel Roland Butler, Jr. to the role of Superintendent of State Police without hesitation.

Sincerely,

David B. Mitchell, J.D.

March 13, 2023

The Honorable Pamela Beidle
Chairwoman, Executive Nominations Committee
Senate of Maryland
James Senate Office Building
Room 202
11 Bladen Street, Annapolis, MD

Dear Chairwoman Beidle,

I am pleased to support the nomination and confirmation of Roland L. Butler, Jr. to the position of Secretary, Maryland Department of State Police (MDSP). As a former MDSP Secretary and senior command staff member for more than sixteen years, I had the pleasure of knowing and working with Roland for nearly twenty years. Because of his performance and work ethic, I selected Roland for promotion to the rank of Captain in 2015 and Major in 2016. Additionally, I appointed Roland to the position of Assistant Bureau Chief of the Field Operations Bureau (FOB) assigned to MDSP headquarters in 2018. In this position, he provided daily support to FOB commanders, the FOB Bureau Chief and members of the MDSP senior command.

I have witnessed Roland grow as a competent, dedicated and respected Maryland State Trooper. He has always projected confidence and displayed a high degree of integrity, fairness and service. Roland is a skilled leader who is always focused on making the best decisions, even when they are tough decisions. He does not shy away from his responsibilities and maintains his professionalism. Furthermore, he has the ability to interact effectively and efficiently with his superiors, peers and subordinates to ensure the mission of the MDSP is properly achieved. All of his assignments and duties are properly and appropriately completed.

It is with great pleasure that I recommend Roland L. Butler, Jr. for the position of Secretary, Maryland Department of State Police. I have no doubt, he will continue to grow professionally, and he will do an outstanding job on behalf of the citizens of Maryland. The historic nature of his appointment is not lost on him, and I believe he will lead "*Maryland's Finest*" with great pride, humility and professionalism.

Respectfully,



Colonel (Retired) William M. Pallozzi
Secretary/Superintendent (2015-2020)
Maryland Department of State Police



**DEPARTMENT OF THE AIR FORCE
9800 SAVAGE ROAD
FORT GEORGE G. MEADE, MARYLAND 20755-6000**

10 Mar 2023

Major Vernon S. Green, III
9800 Savage Road
Fort George G. Meade, Maryland 20755-6000

The Honorable Pamela G. Beidle
Chairwoman Senate Executive Nominations Committee
Senate of Maryland
James Senate Office Building, Room 202
11 Bladen Street, Annapolis, Maryland 21401

Dear Senator Beidle,

I am writing to recommend my friend and colleague, Colonel Roland L. Butler, for the position of Maryland State Police Superintendent. I have known Roland for over 15 years, both personally and professionally, and I can say with great confidence that he is a highly qualified and dedicated law enforcement officer who would excel in this role.

Roland has spent his entire career with the Maryland State Police, rising through the ranks to become Chief of the Field Operations Bureau where he led a patrol force of over 1,000 troopers and investigative personnel assigned to 23 barracks. He has been instrumental in developing and implementing innovative strategies to reduce crime, enhance public safety, and improve the overall effectiveness of the Maryland State Police.

Throughout his career, Roland has demonstrated a deep commitment to upholding the law and serving the community with honor and integrity. He has a deep understanding of the challenges facing law enforcement today, and has consistently shown the ability to adapt to changing circumstances and finding creative solutions to complex problems.

Roland is a highly effective leader who inspires confidence and trust in his colleagues and subordinates. He is a skilled communicator and a natural problem solver with a track record of success in managing large-scale operations and coordinating complex inter-agency efforts.

In addition to his impressive professional achievements, Roland is also a man of great personal character and integrity. He is deeply committed to those in his inner sphere, his Community, and his Country. Furthermore, Roland has demonstrated a strong sense of responsibility and accountability for himself and others throughout his career.

As a military field grade officer assigned to the National Security Agency, I believe Roland's extensive experience, leadership skills, and personal qualities make him uniquely qualified to serve as the next Maryland State Police Superintendent. He is a proven leader who

has earned the respect and admiration of his colleagues, peers, and subordinates, and will bring a wealth of knowledge, expertise, and dedication to this important role.

I respectfully request that careful consideration is given to Roland's candidacy for this position, and to take into account his long and distinguished career of service to the Maryland State Police, and the people of our state. I believe he would be an outstanding choice for this critical leadership position, and I wholeheartedly endorse his appointment to this position.

In closing, I would like to personally thank Roland for his time and attention, as well as his continuous commitment to the safety and well-being of the people in Maryland. If I can be of further assistance, please do not hesitate to contact me by phone at 443-479-5790, or via email at vsgreen@nsa.gov.

Sincerely

GREEN.VERNON.S
YLVESTER.III.10433
87223
VERNON S. GREEN, III, Major, USAF

Digitally signed by
GREEN.VERNON.SYLVESTER.III.1
043387223
Date: 2023.03.10 12:33:33
-05'00'

Craig Lindsey
2445 Holly Ave., Unit #655
Annapolis, MD 21401

March 14, 2023

The Honorable Pamela Beidle
Chairwoman Senate Executive Nominations
Committee
Senate of Maryland
James Senate Office Building, Room 202
11 Balden Street, Annapolis, MD 21401

Honorable Pamela Beidle:

My name is Craig Lindsey, and I am the Chief Financial Officer with the District of Columbia's Office of Lottery and Gaming. It is a sincere pleasure and honor that I write this letter on behalf of my friend, Mr. Roland L. Butler, Superintendent of the Maryland State Police. I have had the privilege of sharing a friendship with Roland for the past seventeen (17) years and counting, and could not have imagined a more meaningful and fulfilling friendship.

Roland is one of the most even-keel, genuine, empathetic and compassionate people I have ever known, and he is indiscriminate at displaying these character traits. He is supremely ethical, exhibits unmatched integrity, practices sound judgment and is of exceptional moral character. Roland is honest, kind, generous, caring and fair. He is always willing to lend a helping hand and is as selfless as they come. I can't think of a better suited person for the Superintendent opportunity than Roland.

Roland and I have spent a countless amount of time together enjoying outdoor activities, social gatherings watching sporting events, sharing dinners at each other's home and engaging in life conversations. He has even cared for my son on occasion. Roland and I have shared many stories of our experiences growing up which led to the realization of many commonalities, including important fundamental life beliefs. These conversations, along with our shared characteristics has forged a great friendship and bond that allows me to be able to express my feelings about Roland.

It is without any reservation or hesitation, that I provide this character reference for my friend, Roland L. Butler. He is an invaluable asset to the State of Maryland, the Maryland State Police and the citizens of this great state. If there are any questions, please feel free to contact me at kraigol1@gmail.com or 301.613.6911.

Sincerely,


Craig Lindsey

The Honorable Pamela Beidle
Chairwoman Senate Executive Nominations Committee
Senate of Maryland
James Senate Office Building, Room 202
11 Bladen Street, Annapolis, MD 21201

Dear Madam:

I am writing this letter to personally recommend Colonel Roland Butler as Superintendent of the Maryland State Police. Roland's exceptional dedication to duty, strong work ethic and unflinching loyalty to the Maryland State Police, the Troopers who have serve under his command, and the citizens of Maryland are second to none.

I have the pleasure of knowing Roland for over 28 years. We were both part of the Maryland State Police 105th Academy Class in 1994. We worked together at the onset of our career, side by side, experiencing the same difficult challenges of taking on the pursuit of enduring the rigors and tribulations of our decision to choose law enforcement as a lifestyle. Even from the start, I have always admired Roland for his steadfastness and his ability to look straight in the face of the overwhelming adversity we faced as Maryland State Troopers. I am honored to have served with him. I have personally observed Roland in some incredibly stressful situations performing the duties we were appointed, and throughout, he remained consistent, incredibly trustworthy, and true to the creed of being one of Maryland's Finest.

Roland inherently demonstrates and possesses the superlative leadership traits, diligence, along with the passion and the desire to succeed for this position he is currently selected and nominated for. He has worked tirelessly to effect change, implement measures, and improve conditions for all under his watch.

He is the leader the Maryland State Police so desperately needs during this critical time. Roland exemplifies the rare character, unwavering devotion, and compassion to serve the citizens of Maryland as the Superintendent of the Maryland State Police.

Thank you for your consideration.

Sincerely,

Gary N. Heyward

Gary N. Heyward
Sergeant (Retired)
Maryland State Police

George R. Nader
Assistant Chief of Police
Metro Transit Police Department
300 7th Street S.W.
Washington, DC 20024

March 17, 2023

The Honorable Pamela Beidle
Chairwoman Senate, Executive Nominations Committee
Senate of Maryland
James Senate Office
Building, Room 202
11 Bladen Street,
Annapolis, MD 21201

Dear Pamela Beidle,

Please accept this letter as my full recommendation for Roland Butler to become the Department of Maryland State Police, Superintendent. I would like to congratulate you for becoming the Governor of the State of Maryland and your appointment of Roland Butler to serve on your cabinet. This historic appointment would be in the best interest of the Department of Maryland State Police and the citizens of the State of Maryland.

I have served in a public safety capacity for thirty years, as a police officer, with the Prince George's County Police and the Metro Transit Police departments. Upon retiring from the Prince George's County Police, as a Deputy Chief, I was hired by the Metro Transit Police Department, where I currently serve as the Assistant Chief of Police. I was born and raised in Prince George's County and I am life-long Marylander. I have also served as adjunct professor at the University of Maryland Global College and George Washington University. During my law enforcement career, I have prided myself on service to the community, improving police community relations and reducing victimization.

I served as the Commander of Prince Georges Counties, District III station that covered, Suitland Parkway to Route 50, from the beltway to the District of Columbia. Our community was diverse, and some areas were economically challenged. As the commander, I sought partnerships with various law enforcement organizations, then Lieutenant Butler embraced the opportunity to partner with me. He embraced our communities and conducted joint patrol operations with us. He engaged troopers in community functions and worked to improve the quality of life for Maryland residence.

Over the past thirteen years I have become to know Acting Superintendent Butler as a person of integrity, knowledge, and courage, who cares about our profession and people. He has not hesitated to hold people accountable or point out injustices. As such, please accept this letter as my full endorsement for Roland Butler to become the next Superintendent of the Department of Maryland State Police.

Sincerely,

George Nader

George Nader



STEUART PITTMAN
COUNTY EXECUTIVE

ANNE ARUNDEL COUNTY POLICE DEPARTMENT
OFFICE OF THE CHIEF
8495 VETERANS HIGHWAY
MILLERSVILLE | MARYLAND | 21108
(410) 222-8500 | www.aacounty.org



AMAL E. AWAD
CHIEF OF POLICE

March 20, 2023

The Honorable Pamela Beidle
Chairwoman
Senate Executive Nominations Committee
James Senate Office Building, Room 202
11 Bladen Street
Annapolis, Maryland 21201

Dear Senator Beidle:

The purpose of this letter is to extend my support with regard to Governor Moore's nomination of Mr. Roland Butler to serve as the next superintendent of the Maryland Department of State Police.

Having worked with Roland as a partner in public safety for several years, I know him to be a consummate professional who has demonstrated his leadership throughout the state of Maryland.

Roland prides himself in service to others before self, collaborative partnerships and fostering long-term engaging relationships within our community.

He has proven himself to be a trusted confidant, advisor and friend, and I look forward to your esteemed body advancing him to join our cohort of 21st Century Policing leaders.

Thank you for your time and consideration on this critical and historic appointment.

Sincerely,

Amal E. Awad
Chief of Police



Annapolis Police Department
199 Taylor Ave, Annapolis Maryland 21401

March 13, 2023

To The Honorable Pamela Beidle, Senate of Maryland
Chairperson, Senate Executive Nominations Committee
James Senate Office Building Room 202
11 Bladen Street, Annapolis, Maryland 21401

My name is Edward C. Jackson, current Chief of Police for the City of Annapolis and a retired Colonel as well as former Inspector General and Professor both tenures in the Baltimore Police Department. I am writing this letter in support of the nomination for superintendent for a very dedicated and talented police executive and public servant who deserves the opportunity to be confirmed as superintendent of the Maryland State Police. I have known Lt. Colonel Roland Butler for many years. He is a hard working police official who is kind; generous, goal oriented, and would make a difference in the lives of the citizens of Maryland, and members who proudly serves in the Maryland State Police. Lt. Colonel Butler is the type of leader who will make significant contributions to the Maryland State Police and law enforcement in general.

He has had a stellar career starting as a trooper, working his way up to Lieutenant Colonel. I know how important it is to get the best candidate possible in these challenging times. At a time when society can be very critical concerning police, Lt. Colonel Butler is the example of a police official that dispels the myth that police are insensitive to the needs of the community and are only visible during adversarial incidents. Colonel Butler is goal oriented, focused, and dedicated to achieving excellence as evidenced by his earning very impressive credentials in the area of law enforcement, criminal justice, and public safety. He has very good oratory skills, superb senior leadership skills, and excellent bearing. Lt.Col. Butler is the perfect candidate!

I believe that he will make significant contributions if he is given the opportunity to serve as Superintendent of the Maryland State Police. I can think of no better candidate. It is truly my hope and prayers that Lt. Colonel Butler is given the opportunity to be confirmed. Thank you for your time and consideration.

Sincerely,

Edward Jackson, M.S., C.I.G.
Chief of Police
City of Annapolis
Colonel, Baltimore Police, Retired
(410) 268-9000 (f)
(443) 603-6226 (c)
Email: ecjackson@annapolis.gov

March 10, 2023

The Honorable Pamela Beidle
Chairwoman, Senate Executive Nominations Committee
Senate of Maryland
James Senate Office Building, Room 202
11 Bladen Street
Annapolis, Maryland 21201

Dear Chairwoman Beidle:

It is my pleasure to recommend Roland L. Butler, Jr. for the position of Secretary of the Maryland Department of State Police. As a former Secretary of the Department, I have had the pleasure of working with Roland for nearly 20 years in various capacities throughout the Maryland State Police. My experience with his competence and character is vast to include collaboration on major incidents, highly sensitive investigations, community problem solving, strategic planning, and using his experiences to verify the advice of other less experienced law enforcement leaders throughout Maryland. He has a rare gift of being able to break down complex situations into terms which are easy to understand and apply. I counted on him as a key adviser.

One of the most significant challenges I faced as an incoming Maryland State Police Superintendent was choosing the individuals who would lead each of our three bureaus. There were a number of qualified people I interviewed for the position of Chief of the Field Operations Bureau, including some who had more time in that field than Roland did. However, it was clear to me that he was the type of individual and leader who had and would continue to make a difference for this Department and the people of Maryland, wherever he served.

In hindsight, choosing Roland Butler to serve as Lieutenant Colonel, and Chief of the Field Operations Bureau, is one of the best, and easiest, decisions I have made in my law enforcement career. In filling this position, he fully committed himself to reshaping, reforming and reinvigorating a bureau that is vital to the success of our public safety mission. He strengthened and improved relationships with law enforcement agency allies and established a clear vision, purpose and mission for those under his command. His ability to build relationships outside of law enforcement with stakeholders was critical during the COVID crisis, social unrest, and other major incidents where stakeholder engagement was pivotal in whether the mission succeeded. I cannot express how grateful I remain for his outstanding work as Chief of the Field Operations Bureau. Our field force is better because of his leadership.

Having served in the position for which he has been nominated, I can think of no better candidate for the position of Secretary of the Maryland Department of State Police than Roland L. Butler, Jr.

Respectfully submitted,



Woodrow W. Jones III



Mission Statement

The mission of the Maryland Transit Administration Police Force is to professionally enforce the law, protect its transit community, employees, and facilities with dignity and respect.

Colonel Jerome E. Howard, Jr.
Chief of Police

March 20, 2023

The Honorable Pamela Beidle
Chairwoman Senate Executive Nominations Committee
Senate of Maryland
James Senate Office
Building, Room 202
11 Bladen Street, Annapolis, MD 21201

Dear Honorable Beidle:

I am pleased to recommend and serve as a reference for Roland Butler, Jr. for the position of Superintendent of the Maryland State Police. I have known Roland Butler for some years and only have positive things to share.

I have had the good fortune to know and observe Roland's performance and character in my capacity as the previous Commander of the Operations Bureau and now as the Chief of Police of the Maryland Department of Transportation - Maryland Transit Administration Police Force. Roland has provided professional guidance and support during my career to assist in advancing my agency by supporting and safeguarding the safety and security of one of the largest multi-modal transit systems in the United States.

Roland is one of the most innovative, creative, and self-motivated law enforcement professionals, as this is apparent in his career accomplishments and assignments, within the Maryland State Police. His unmatched work ethic and commitment to his established goals are evident among his peers and colleagues. He is a decisive decision-maker dedicated to fostering and building relationships within the community across diverse populations by encouraging policies and procedures that promote transparency and align with the fair and respectful treatment of all.

For these and other similar and compelling reasons, I support Governor Wes Moore's nomination of Roland Butler, Jr. as the Superintendent of the Maryland State Police. Roland is an excellent choice to lead the men and women of the Maryland State Police and to serve the citizens of Maryland. Feel free to contact me at 410-454-1629 or jhoward@mdot.maryland.gov.

Regards,

A handwritten signature in black ink, appearing to read "J. Howard", written over a white background.

Colonel Jerome E. Howard, Jr.
Chief of Police

JEH/elf



Brandon M. Scott
Mayor

BALTIMORE POLICE DEPARTMENT



Michael S. Harrison
Police Commissioner

March 20, 2023

The Honorable Pamela G. Beidle
Chair, Executive Nominations Committee
Maryland Senate
James Senate Office Building, Room 202
11 Bladen Street
Annapolis, MD 21201

Re: Roland L. Butler, Jr., Nomination for Secretary of the State Police

Dear Madam Chair and Honorable Members of the Committee:

One of the cornerstones of my crime plan are strong relationships with our State and Federal law enforcement partners. Among the strongest relationships that the Baltimore Police Department (BPD) enjoys has been with the Maryland State Police (MSP). Over my four years as Commissioner, I have absolutely appreciated the regular collaboration and great rapport with my counterparts that have led the MSP. It is extremely important to me to continue this relationship and even build upon it further. To that end, I would like to extend my fervent support for Roland L. Butler, Jr. as Secretary of the State Police.

While my interactions with the leadership of MSP has been by and large directly with the Superintendent, I have had the opportunity to witness the work of Acting Colonel Butler through his close interactions with my deputies and senior members of my executive leadership team. In that time, I have always been given a resounding endorsement of his leadership from those whose opinions I rely on the most. Moreover, I have had a chance to get to know to him a bit more personally in the weeks since his nomination to lead the MSP. He immediately reached out and we have had some great conversations that have led me to the conclusion that he is absolutely the right person for this job.

Acting Colonel Butler has spent the last three decades of his life in service to the State of Maryland. He has risen through the ranks from trooper to now Superintendent of the MSP. This experience gives him a relatively unique perspective into the issues the MSP faces internally as well as those that the State faces with respect to public safety. Additionally, and more specifically, his most recent assignment as Chief of the Operations Bureau has given him even greater insight into the City of Baltimore and the interaction between the BPD and MSP.

His great reputation and strong relationships within this Department and the local law enforcement community will serve all of us well. His high Baltimore IQ, and commitment to the safety of this City, is unquestioned. It is for all of the aforementioned reasons, that I support Acting Colonel Butler's nomination and respectfully request that he be confirmed as soon as practical, so that we may begin our work in earnest and without impediment.

c/o 242 West 29th Street • Baltimore, Maryland 21211-2908

Should you need any additional information or if I can be helpful to Acting Colonel Butler's nomination in any way, please let me know. I may be reached at (410) 396-2020 or via email at Commissioner@baltimorepolice.org. Thank you for your time and consideration of my views.

Sincerely,



Michael Harrison
Commissioner
Baltimore Police Department

Cc: *Wes Moore, Governor, State of Maryland*
William C. Ferguson, IV, President, Maryland Senate
Tisha Edwards, Secretary of Appointments, Office of the Governor
Harold G. "Bud" Frank, Deputy Chief of Staff, Office of the Governor
Roland L. Butler, Jr. Acting Secretary of the State Police
Michelle Wirzberger, Chief of Staff, Baltimore Police Department
Andrew R. Smullian, Esq., Deputy Chief of Staff, Baltimore Police Department
Erin Murphy, Director of Government Relations, Baltimore Police Department
Shannon Sullivan, Legislative Coordinator, Baltimore Police Department